



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Jeffrey W. Jacobs
Current Profession	Arbitrator/Mediator
Mailing Address	7300 Metro Boulevard, Suite 300, Minneapolis, MN 55439
Other Address	
Telephone	(952) 897-1707 / Direct: (952) 767-1043
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Website	www.jeffreyjacobsarbitrator.com
Information Updated	November 2018

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	400+	As Interest Arbitrator	50+
As Mediator	0	As Fact-Finder	2

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Discipline and discharge for virtually every type of charge of offense, contract interpretation and past practice issues of all kinds, benefits, wages, subcontracting, absenteeism, arbitrability (both procedural and substantive), timeliness issues, work jurisdiction issues, benefits, layoff/recall/seniority issues, work schedules, management rights, overtime/premium time issues, pyramiding, pensions, promotion/demotion issues, safety issues, workplace violence.

Other Qualifying Experience

Firm or Organization	International Brotherhood of Teamsters, Local 320		
Position	Staff Attorney		
Impartial/Advocacy?	Advocacy	From / To	06/1982 – 01/1987
Firm or Organization	Knutson Flynn Law Firm		
Position	Attorney		
Impartial/Advocacy?	Advocacy	From / To	01/1987 – 02/1988
Firm or Organization	Adams & Cesario		
Position	Of counsel		
Impartial/Advocacy?	Advocacy	From / To	03/1988 – 12/1989

Firm or Organization	Wilkerson & Hegna	
Position	Attorney in private practice but have not done advocacy work in labor relations settings since 1993.	
Impartial/Advocacy?		From / To 12/1989 – Present

Educational Background

B.A., Political Science, University of Minnesota, 1977.
J.D., Law, University of Minnesota, 1980.

Professional Certifications and Licenses

Attorney, State of Minnesota, Admitted to bar 1980.

Membership in Professional Organizations

National Academy of Arbitrators, Regional Chairman, Member since 2005.
Minnesota State Bar Association, ADR Section, Member since 1980.

Availability and Fees

Availability:	Grievance arbitration, Interest arbitration, Fact-finding.
Constraints on Time:	None.
Current Fees:	\$1,500 per day plus applicable expenses.
Cancellation Fees:	One day (\$1,500) cancellation fee plus applicable expenses if the matter is cancelled, rescheduled, or continued within 21 days of the scheduled hearing date. In cases involving out-of-town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than 21 days from the scheduled hearing. Travel expenses will be charged from Minneapolis, MN unless otherwise agreed.
Travel/Subsistence Charges:	Expenses are billed as incurred. In cases involving out-of-town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than 21 days from the scheduled hearing.
Other Fees Charged:	None.